

Troop 605 Diversity Code

Introduction. Diversity refers to the fact that we are all different. We should not judge anyone based on whether we like them, how they look, talk, act, or based on first impressions. Differences among us are good. They can promote a wide and varied group where we can share and learn from different opinions. We do not have to like everyone and the differences they bring with them. However, we should always respect those differences in people. We should treat people equally, and always with courtesy, respect, kindness and as we would like to be treated ourselves. We have all known people who have turned out to be way different than we first expected, so we must be patient and understanding of our differences.

Our Troop Rules

1. **No Making Fun of Others.** There will be no making fun of others while at the troop meetings, troop outings, or the National Jamboree. A Scout who violates this rule will stop when asked and will apologize to show respect for his fellow Scout.
2. **No Swearing at Anytime.** There will be no swearing at anytime. If a Scout is caught swearing, he will be expected to admit it and stop doing it. The Scout may be given a special project to work on while he remembers not to swear in the future.
3. **One Group of Scouts.** We will always try to be one group of Scouts as a troop, and not a bunch of clichés (little groups). We will try to make everyone feel welcome, and not exclude anyone.
4. **Respect for All Religions.** We will always respect the religious preferences of others and not do anything to make someone feel bad or defensive about their religion. This means we must respect the fact that people are reverent and may pray in different ways. We must not make jokes or comments about those differences, and always respect the prayer giver and his prayer.
5. **No Racial Slurs at Anytime.** There will be no racial slurs or jokes at anytime. A racial slur or joke is a negative or nasty comment about a person's or group's race. If a Scout makes a racial slur or joke, he will be expected to admit it and stop doing it.
6. **Follow Scout Oath & Scout Law.** We must always follow the Scout Oath and the Scout Laws. We do this as Scouts at all times. There will not be any problems in our troop when we follow the Scout Oath and Scout Laws. If a Scout violates the Scout Oath or a Scout Law, he should be reminded of his violation in a courteous and kind manner.
7. **Problem Reporting Procedure.** Problems with any Scouts not following the Diversity Code should be handled with courtesy and kindness. Scouts should first try to work out the problem themselves. If that does not work, then ask a Patrol Leader for help, then the Senior Patrol Leader or the Assistant Senior Patrol Leader. If none of this works, or if the problem is with a racial slur or joke, or lack of respect for religion, then go to a Scoutmaster for help.
8. **Promise to Follow Diversity Code.** I, _____, Scout with Jamboree Troop 605, have read this Diversity Code and promise to follow it at all times. A Scout who violates the Diversity Code may be required to have a conversation with a Scoutmaster, and he may be given a special project to work on while he remembers to not violate the Diversity Code in the future.

Signature _____ Date _____